Welcome CAB Members!

PES Board/CAB Meeting

Friday, January 13, 2017
Tucson, AZ
Hacienda Del Sol, Hacienda Room
9:00-9:15: Introduction and Welcome

PES: Who We Are and What We Do

Steve Rosenthal, MD, President
Board of Directors

PAST PRESIDENT – Sally Radovick, M.D.

PRESIDENT - Stephen Rosenthal, M.D.

PRESIDENT ELECT – Mary Min-chin Lee, M.D., FAAP

SECRETARY - Jack Fuqua, M.D.

TREASURER - Peter Lee, M.D., PhD

DIRECTORS
Madhu Misra, M.D., M.P.H.
Dorothy Shulman, M.D.
Bruce Boston, M.D.
Election Results

PRESIDENT ELECT
Phillip Zeitler, M.D., PhD

DIRECTOR
Michael Levine, M.D.
Degnon Staff

Maureen Thompson, Executive Director
Janice Wilkins, Senior Association Manager
Brandi Walsh, Association Manager
9:00-9:15: Introduction and Welcome

- **PES: Who we are**
  - Nearly 1400 members
  - Approximately 60% of U.S. Pediatric Endocrinologists based on American Board of Pediatrics workforce data
9:00-9:15: Introduction and Welcome

**PES: What we do**

**Mission:**

- To advance and promote the endocrine health and well-being of children and adolescents
9:15-9:35: 2016 Year in Review

Steve Rosenthal, MD, President
2016 Year in Review

- Primary Focus
  - Planning for 10th Int’l Meeting of Pediatric Endocrinology
  - Re-evaluation of Annual Meeting
  - Update of Strategic Plan
- Meetings, Special Courses
- Clinical Practice Guidelines, Consensus Statements, Reviews
- International Activities
- Special Offerings for Trainees
- Quality Improvement
- Advocacy
- Additional Service to Members
2016 Year in Review

- **Meetings, Special Courses**
  - Annual Meeting (4/16)
    - PES members: 671
    - Inaugural Paul Kaplowitz lecture: Cost-effective care in Ped Endo
    - Inaugural Council/Committee/SIG Networking Format
  - Clinical Update Course (also available on-line) (4/16)
    - Attendees: 75
  - Leadership Advantage Course (4/16)
    - Attendees: 19
  - CME: Ped Endo for Primary Care Providers (11/16)
2016 Year in Review

- **Meetings, Special Courses**
  - Leadership Advantage Course: “Pilot Year”
    - Collaboration with BeamPines - Leadership Development Firm
    - Tailored leadership program to enhance skills
    - Response to strong member interest, including CAB
  - **4 Modules**
    1: Kick-off @ annual mtg 4/16; re-offered @ Int’l mtg 9/17
      - Emotional Intelligence
      - Time management & Delegation
      - Managing Feedback & Conflict
      - Overall Rating: 4.5/5.0 (n=19)
2016 Year in Review

- Leadership Advantage Course: “Pilot Year”
  - 4 Modules (cont’d)
    - 2: Kick-off @ Int’l mtg 9/17
      - Decision Making
      - Coaching & Mentoring
      - Creating Positive Culture, High Engagement
    - 3, 4: Developed in 2018, 2019

- Opportunity for CAB Support!
2016 Year in Review

- Clinical Practice Guidelines (CPGs), Consensus Statements, Reviews
  - > 30 now available on PES website
  - Highlights for 2016 (several: International*)
    - Endocrine effects of inhaled steroids
    - Treatment of Nutritional Rickets*
    - DSD*
    - GH, IGF-I Rx
    - Lipodystrophy*
    - Silver-Russell Syndrome*
2016 Year in Review

- Clinical Practice Guidelines (CPGs), Consensus Statements, Reviews (cont’d)
  - Ongoing
    - Transgender Care
    - Childhood Obesity
    - DM: CGMs & Insulin pumps; T2DM
    - Congenital Hyperinsulinism
    - Pseudohypoparathyroidism
  - New Collaborations with Endocrine Society
    - Endocrine Consequences of Childhood CA
    - Congenital Adrenal Hyperplasia due to 21-OH Defic
      - Both Chaired by PES members!
2016 Year in Review

- **International Activities**
  - PES: Host society for 10\textsuperscript{th} Int’l Meeting of Ped Endo
    - Collaboration with 7 other Ped Endo Societies from around the world
  - Turkish Pediatric Endocrinology & Diabetes Society
    - Co-sponsored mtg 5/16
  - International Turner Syndrome Clinical Care Guidelines
    - Co-sponsored consensus mtg 7/16
  - Haiti Program (IRC):
    - Training on health-care professionals in pediatric endocrinology
  - Partnered in development of ICPED
2016 Year in Review

- **Special Offerings for Trainees**
  - Ongoing Mentoring Initiative (Yr 3)
  - Visiting Fellowship Program
    - PES sponsors 4 – 3rd yr fellows
    - CHLA hosted first inaugural program
    - Continues at CHOP 3/17
  - PES International Scholar Award
    - Resource limited country
    - U.S. stay: 1-3 months
  - RFAs, CSAs (fellows, early faculty)
CAB Support for Research Awards Funding

Research Fellowship Awards & Clinical Scholar Awards

2016 - Total: $250,000
- $100,000 Novo Nordisk
- $ 50,000 Genentech
- $ 50,000 Ferring
- $ 50,000 Lilly

2017 – Total: $145,000
- $50,000 Ferring
- $50,000 Lilly
- $45,000 Pfizer
2016 Year in Review

- **Quality Improvement (QI)**
  - Expanded MOC Committee to include QI, SCAMPs
    - Goal: Improve care in variety of clinical contexts
    - **Standardized Clinical Assessment and Management Plans**
  - **Goals**
    - Respond to trend for 🚀 medical expenses
    - Improve patient outcomes by reducing variation and unnecessary resource utilization
2016 Year in Review

- **Quality Improvement (QI) (cont’d)**
  - Standardized **Clinical Assessment and Management Plans**
    - Obtained Part 4 approval for E2 replacement in Turner Syndrome (SCAMP)
    - Developed SCAMPS for Congenital Adrenal Hyperplasia and Pre-Diabetes
    - Initiated Work on new SCAMPS
      - Transgender Care
      - Constitutional Delay
      - Premature Adrenarche
2016 Year in Review

- Quality Improvement (QI) (cont’d)
- Additional MOC activities
  - Development of Proficiency Course on Childhood Obesity
    - Underway in 2016
    - Planned MOC and CME credit
2016 Year in Review

- **Advocacy**
  - PES Supporting Reauthorization of “PSLRP”
    - Ped Sub-specialty Loan Repayment Program—underserved areas
    - Addresses ongoing nationwide shortage of ped subspecialists, incld ped endocrinologists “Enhancing Children’s Access to Specialty Care Act”
  - National Defense Authorization Act
    - PES opposes cutting med personnel from military
2016 Year in Review

- **Advocacy (cont’d)**
  - Transgender Health
    - SIG: Sent letters in support of U.S. Dept. of Education guidance on rights of transgender students to governors of 12 states that refused to follow the guidance
    - SIG: Developed Position Statement on Gender Affirmative Care
    - BOD: Amicus Brief: U.S. District Court (PA)
      - Treated equally & with dignity in schools
  - Diabetes Advocacy Alliance (DAA)
    - Promoting patient care and research
    - Chair of Public Policy is Co-Chair of DAA
2016 Year in Review

- Additional Service to Members
  - Regional Grants
  - New SIG opportunities for networking
  - Ongoing development of Patient Education Fact Sheets
    - 19 Topics to date
  - RAC Committee: Directories
    - Grants available to PES members
    - Clinical & Translational studies – referral, recruitment
2016 Year in Review

• Additional Service to Members (cont’d)
  • Practice Management
    • Report of E&M codes used by Ped Endos—assist negotiation with admin (vs RVUs)
    • Survey of resources used in mgmt T1DM
  • History Committee
    • Proposal to HRP: accepted!
      • Begin publishing series of papers on History of Pediatric Endocrinology
        • Important papers that changed way endocrinology viewed or practiced
9:35-10:00: 2017 International Meeting Sneak Preview

Sally Radovick, MD, PES Past President
Mary Lee, MD, PES President Elect
2018 and beyond:
Future of PES annual meeting

Stephen Rosenthal, MD
Dorothy Shulman, MD
2018 and beyond: Future of PES annual meeting

- **Primary Focal point of BOD past 2 years**
- **Guiding Principles:**
  - Faithful to PES mission
  - Use of good business judgment
- **Goals:**
  - Satisfy member preferences
  - Sound financially
  - Best setting to deliver cutting edge science
  - Facilitate networking
2018 and beyond: Future of PES annual meeting

- Identifying options
  - Stay with PAS
  - Co-locate with another Society
    - Endocrine Society
    - ADA
    - AACE
  - Break-off and hold free-standing meeting
2018 and beyond: Future of PES annual meeting

- **Surveying our Stakeholders**
  - **Member Survey (151):** Meet in conjunction with:
    - PAS: 43% (65)
    - Endocrine Society: 43% (65)
    - AACE: 2% (3)
    - Independent: 12% (18)

- **Feedback from CAB**
2018 and beyond: Future of PES annual meeting

- **Current status**
  - Process of evaluation incomplete
    - PAS currently undergoing its own strategic re-visioning of annual PAS meeting
  - Participate in strategic meeting retreat with PAS
  - Extend our contract with PAS currently only for 2018 meeting
2018 and beyond:
Future of PES annual meeting

The Pediatric Academic Societies (PAS) Meeting brings together thousands of pediatricians and other health care providers united by a common mission: improve the health and well-being of children worldwide. This international gathering includes researchers, academics, as well as clinical care providers and community practitioners.

7000+ attendees for last 5 years (predominantly North American)
PAS organization: 4 major partners

- **American Academy of Pediatrics**
  - 64,000 members

- **Society of Pediatric Research**
  - 4400 members

- **American Pediatric Society**
  - 1800 members

- **Academic Pediatric Association**
  - 1984 members
PAS organization: alliances

- Pediatric Endocrine Society
  - 1400 members (about 600 attend annual meeting)
- Pediatric Infectious Disease Society
  - 1200 members
- American Society of Pediatric Nephrologists
  - 800 members
PAS organization: affiliates

PAS Strategic Planning retreat (1st ever)
Dec 3, 2016 Wash DC

Attendees (13)
- 4 partner societies
- Chair of Program committee
- Meeting Director
- Representatives of 3 alliances

Goals
- Review stakeholder perspectives (survey responses, interviews)
- Identify “highest aspirations” for future meeting
- Explore how governance and processes can be better aligned with vision for future meeting
- Specify next steps
Outcomes

- Broad vision statement
  - **PAS will be the premier North American scientific pediatric meeting, assembling academic pediatric organizations to advance best in class science and clinical care, networking among child health scholars, and pediatric career development.**

- Proposal for change in governance

- Agreed to meet for 2 day retreat at the end of March 2016 to tackle key questions raised by the facilitators. Goal: draft strategic plan by May meeting.
Areas to be addressed

• Purpose and value of PAS meeting
• Meeting constituents needs
  • general pediatricians vs subspecialists
  • open venue for trainees to present their work vs best science
• Creating a high quality meeting
  • Relationship between size and quality
  • metrics to measure quality
• Role of science at the PAS meeting
  • measuring against other subspecialty meetings
• Financial considerations: revisit financial model
• Future trends and innovations at PAS meeting
  • International participation
  • Greater use of technology
NEXT PES MEETING AT PAS

2018
TORONTO
May 5 – May 8
10:45-11:45: Updated Strategic Plan
2017-2022

Steve Rosenthal, MD
Updated Strategic Plan: 2017-2022

• **History**
  • PES founded 1972
  • 2004: First Strategic Plan
  • 2008, 2013: Subsequent Strategic Plans
Updated Strategic Plan: 2017-2022

- PES BOD adopted/approved new Strategic Plan 1-12-17
  - Spans 2017-2022
  - Preparation: Detailed member survey re PES goals, strategies
  - Strategic Planning meeting
    - 1.5 d, September, 2016
    - Professionally facilitated
    - Committee
      - BOD
      - Invited PES members
      - Executive/Management staff
Updated Strategic Plan: 2017-2022

- **Goals with our CAB**
  - Strategize on ways to align our respective goals for mutual benefit
  - What strategy ideas do you have to reach these goals?
  - What does CAB need from PES to leverage CAB’s goals over next 5 years?
Updated Strategic Plan: 2017-2022

**PES Mission**

- To advance and promote the endocrine health and well-being of children and adolescents
Updated Strategic Plan: 2017-2022

- **PES Vision**
  - To be the professional home and voice of pediatric endocrinology in North America
Updated Strategic Plan: 2017-2022

- **Goals**
  - **Knowledge**
    - Improving care through teaching, discovery, and dissemination of knowledge
  - **Collaboration and Leadership**
    - Expanding impact and value of the Society through Strategic Partnerships
  - **Member value**
    - Providing opportunities for professional growth and practice development
Updated Strategic Plan: 2017-2022

- **Goals (cont’d)**
  - **Advocacy**
    - Advocating for the needs of Society members, patients, and families
  - **Society Strength**
    - Optimizing Society strength through membership and leadership
Updated Strategic Plan: 2017-2022

**Strategies**

- Continuing and new programs to advance the mission and goals
Strategic Direction 2017-2022

**Mission**

To advance and promote the endocrine health and well-being of children and adolescents.

**Vision**

To be the professional home and voice of pediatric endocrinology in North America.

**Goals**

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11:45-12:00: CAB Feedback

Meeting Wrap-Up and Feedback: “Where do we go from here?” “What is on your mind?” Final thoughts?

Steve Rosenthal, MD